

June 2024

Dear Applicant

Post of Reading Mentor - Required for 1st September 2024

Permanent - 32.5 hours per week - term-time only

Salary Scale: NJC Points 11-16 pro-rata

Actual Salary: £19,518 to £21,248

Thank you for your interest in the above post. We are seeking to recruit a motivated, enthusiastic and multi-skilled individual to join our dedicated English Faculty as a Reading Mentor to support the teaching of reading at both KS3 and KS4. If you are an effective team player with a positive and proactive approach to work, then we would like to hear from you.

I hope the information provided and, more generally, on our website will be helpful in the construction of your application. The application form should be completed in full. In the section 'How do you meet the selection criteria?' please link your skills, knowledge, experience and personal qualities to the requirements of the post, as described in the job description and person specification. We want you to tell us why you are the right person for the job.

Working within our outstanding English Faculty under the general direction of the Lead Practitioner and Assistant Headteacher/Faculty Leader for English, the successful candidate will be expected to provide additional support for the teaching of reading across the school and deliver one-to-one and small group pupil intervention programmes to raise levels of attainment and achievement in reading. To be successful in this application, you must be able to demonstrate that you can motivate, engage and inspire pupils of all ages and abilities and actively contribute to the high expectations and achievements of the school. Experience in the testing of reading and the management of pupil reading data would be an advantage. We offer excellent support and CPD, including a powerful, whole school focus on the development of learning and teaching. This is an excellent opportunity for the right person.


The school is committed to safeguarding and promoting the wellbeing of all children and expects our staff and volunteers to share this commitment. This post will involve sensitive child protection issues. Candidates invited for interview must be able to demonstrate a deep understanding of these matters. The successful candidate will be subject to an enhanced DBS check.

Shortlisted candidates will be notified as soon as possible after the closing date, which is **9.00am on Friday 5th July 2024**. Interviews will take place w/c Monday 8th July at date to be confirmed. In line with safer recruitment guidance, references will be taken up at the shortlisting stage. If you do not hear from us within 7 days of the closing date, please assume that we will not be calling you for interview on this occasion.

Fairfield is a great place to work; teachers are able to teach and pupils make outstanding progress as we have high standards and expectations. However, we acknowledge that there is always room for improvement. If you wish to work in such an environment, please give us your serious consideration. If you wish to arrange a visit, or discuss this role, or any other aspect of the English curriculum, please contact the Assistant Headteacher / Faculty Leader for English – Mrs Plant @ lplant@fairfieldhighschool.co.uk

Good luck with your application.

Yours sincerely



Mrs S Bateman
Headteacher